

PARKHEAD HOUSING ASSOCIATION LIMITED

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

Registered Housing Association No. HCB167

Financial Conduct Authority No. 1911RS

Registered Charity No SC030908

**RSM UK AUDIT LLP
Chartered Accountants**

Glasgow

PARKHEAD HOUSING ASSOCIATION LIMITED

THE BOARD, EXECUTIVES AND ADVISERS

YEAR ENDED 31 MARCH 2021

THE BOARD

Elizabeth Kennedy		Hayley Swanson	
John Ferguson MBE	Honorary President	Debbie Brogan	
John Buchanan	Chairperson	Susan McKeown	Vice Chair
Magarita Fernandez		Robert Donnelly	
Thomas Brock		James Reilly	
Izabela Trzcielinska		Tim McGraw	
Adele Edwards		Fatih Vursavas	
Matthew Reid	Secretary		

EXECUTIVE OFFICERS

Aileen McGuire	Chief Executive
Graeme Aitken	Director of Operations

REGISTERED OFFICE

John Ferguson House
40 Helenvale Street
Glasgow
G31 4TF

EXTERNAL AUDITORS

RSM UK Audit LLP
Third Floor
Centenary House
69 Wellington Street
Glasgow
G2 6HG

INTERNAL AUDITORS

Alexander Sloan
180 St Vincent St
Glasgow
G2 5SG

BANKERS

Royal Bank of Scotland
100 West George Street
Glasgow
G2 1PP

SOLICITORS

TC Young
7 West George Street
Glasgow
G2 1BA

Registration Particulars:

Financial Conduct Authority

Co-operative and Community Benefit Societies Act 2014
Registered Number 1911 R (S)

Scottish Housing Regulator

Housing (Scotland) Act 2010
Registered Number HCB 167

Scottish Charities

Charities and Trustee Investment (Scotland) Act 2005
Scottish Charity Number SC 030908

PARKHEAD HOUSING ASSOCIATION LIMITED

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

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PARKHEAD HOUSING ASSOCIATION LIMITED

REPORT OF THE BOARD

AS AT 31 MARCH 2021

The Board present their report and audited financial statements for the year ended 31 March 2021.

Principal activities

The principal activity of Parkhead Housing Association Limited is the development, management and maintenance of housing for people in housing need. The Association fully owns two subsidiaries, Parkhead Development Company Ltd and Parkhead Lettings Company Ltd. Parkhead Development Company provides cleaning and land maintenance services to the Association. Parkhead Lettings Company provides renting and operating of Housing Association real estate under Mid-Market Rent.

Parkhead Housing Association is registered with the Financial Conduct Authority as a Co-operative and Community Benefit Society, The Office of the Scottish Charities Regulator (OSCR) as a charity and The Scottish Housing Regulator as a Registered Social Landlord (RSL).

The table below shows the properties that we own and manage:

	2021	2020
Managed Property Numbers (7 Special needs)		
Tenanted Property (Inc 2 wardens)	1,719	1,717
Shared Ownership Properties	31	31
Factored properties	340	342
Total	<u>2,090</u>	<u>2,090</u>

Our strategic aims

Parkhead Housing Association's mission statement outlines its commitment to the local community and undertakes its strategic aims. This statement is as follows:

"We aim to be an excellent landlord and factor providing good quality affordable homes within the Parkhead area and its wider community. We promote the involvement of our stakeholders in our decision making so that we can be sure that our services meet their needs. We work with the community and other partners to improve Parkhead as a place in which to live and we seek to play a significant role in the regeneration of the physical, economic and social life of Parkhead".

PHA's core values are:

- 1 Community Centred - we will ensure that the focus of our work meets the needs and aspirations of the Parkhead Community.
- 2 Partnership - we will work with others to improve services and improve the daily lives our residents and other stakeholders.
- 3 Service Excellence - we will provide the best possible level of services to all customers at all times.
- 4 Integrity - we will be open and accountable, respect others and behave in a professional and ethical manner at all times.

PARKHEAD HOUSING ASSOCIATION LIMITED

REPORT OF THE BOARD

AS AT 31 MARCH 2021

(Continued)

Review of the Business and future developments

2020/21 was very much dominated by covid-19 pandemic, which changed the way we live and work in so many different ways. The impact of the government restrictions without question impacted our business and was wide reaching for everyone within our local community.

During the initial stages of lockdown business continuity plans were implemented, we were incredibly proud of all our staff teams who demonstrated remarkable resilience during these difficult and uncertain times. They were very quickly able to adapt working practices and embrace new innovative ways of working to ensure business continuity and to support our customers providing vital services to our most isolated and vulnerable tenants.

Although over the last year our offices remained closed, our main focus was on continuous service delivery and were able to provide emergency repairs, environmental services, re-lets and scaled back component replacement programme.

At the start of lockdown, we partnered with Unity Enterprise delivering 4,500 meals to our most isolated and vulnerable tenants. In addition, our staff overseen the delivery of 1,700 food parcels, distributed 500 local supermarket vouchers and secured funding of £5k to support tenants struggling with high cost utilities.

As restrictions started to ease we were able to develop other community projects, including offering Christmas vouchers for all children within PHA households, providing crucial Christmas food hampers and supporting our elderly tenants with festive vouchers.

During the year we worked in collaboration with Unity Enterprise, Fareshare and neighbouring housing Associations, setting up Pop-Up Pantries within the inner east end of Glasgow.

Following this success, the Association is planning to launch a purpose build Pantry located at the old Drill Hall next to Parkhead School House. The Pantry will host a community food shop, a teaching kitchen and a technical repair service.

Looking ahead to 2021 we will see the opening of our community café within the Associations Parkhead School House. Unfortunately, this project was delayed due to Covid, so we are delighted for the opportunity to be working with Unity Enterprise, creating a local hub for the people of Parkhead, somewhere to meet and enjoy delicious home-cooked food at affordable prices.

The board recognised the severe financial impact that the pandemic was having on many of our tenants, after reviewing our short- and longer-term financial forecasts, made the decision to apply a one-year only rent freeze for 2021/22.

Despite the uncertainty over the last year the Association has had a successful financial year reporting a healthy surplus and growth in net assets and net worth.

Our balance sheet growth is mainly due to work in progress at our latest development site at Helenvale Street. On completion this development will have provided investment of £3.8m and an additional 24 new affordable social rented flats. In addition, albeit challenging at times we managed to invest £772k on component replacement to our existing properties.

PARKHEAD HOUSING ASSOCIATION LIMITED

REPORT OF THE BOARD

AS AT 31 MARCH 2021

(Continued)

Review of the Business and future developments (Cont'd)

Our financial base continues to be strong with an increased turnover of £9.4m from £9.0m last year. The details in these accounts are testimony to how hard the whole organisation has worked to ensure sound financial controls as well as sound operational and strategic direction especially during a very changing operational environment.

During the year the Association has been working with an independent consultant reviewing our governance practices, to ensure compliance with best practice, legislation and regulatory standards.

As an organisation we are all committed to ensuring we continue to deliver our long-term business strategy. The demand for affordable housing has never been more profound. It is vital that PHA continues to build much-needed affordable new homes, as well as ensuring year on year investment to our existing homes.

Going forward the Association, with strong foundations and robust financial position, coupled with great people, has the ability to achieve growth and fulfil its true business potential. Having these healthy reserves ensures as an organisation we are equipped to take advantage of any business opportunities that may arise. That we are able to deliver our asset management plan and environment strategy. We can continue to attract private finance borrowings for any future developments.

With our five-year strategy we aim to grow by building more energy efficient homes, creating a truly customer focused culture that puts our tenants at the heart of everything we do. Working in partnership to deliver our social purpose strategy that creates a sustainable and vibrant community for the future.

We will continue to invest in our people giving them the opportunity to grow and develop, to influence and be part of the future success of our organisation, nurturing a positive inclusive culture, promoting our Association as a great place to work.

The Board have reviewed the results for this year and has reviewed the financial projections for the next five years along with forecasts set out in the Association's 30-year Financial Plan. The projections have been stress tested for variations in interest, inflation and rent income and include proposed development and improvements to current housing stock and the funding requirements for this work. The Board are satisfied that the disruption caused by the pandemic will have no lasting impact on our future operations.

The Board has concluded that the present arrangements are adequate for the Association to meet its liabilities as they fall due for the foreseeable future. Accordingly, it continues to adopt the Going Concern basis in preparing the financial statements

Whilst uncertainty is likely to continue for some time, our board are confident that the Association will emerge from this pandemic stronger with greater focus for the future. Working in collaboration with our tenants and local residents delivering services that they want to see within their community. Working together to improve and develop a sustainable and viable environment for the future.

PARKHEAD HOUSING ASSOCIATION LIMITED

REPORT OF THE BOARD

AS AT 31 MARCH 2021

(Continued)

Review of the Business and future developments (Cont'd)

The Board

The members of the Board during the year to the 31 March 2021 and up to the date of approval of the financial statements were:

Elizabeth Kennedy		Vikki McCall	(resigned 29 September 2020)
John Ferguson MBE	Honorary President	Bill Ford	(resigned 10 March 2021)
John Buchanan	Chairperson	Susan McKeown	Vice Chair
Mandy Morgan	(resigned 18 September 2020)	Robert Donnelly	
Thomas Brock	Co-opted	James Reilly	
Izabela Trzcielinska		Tim McGraw	(appointed 25 November 2020)
Adele Edwards		Fatih Vursavas	(appointed 29 September 2020)
Matthew Reid	Secretary	Magarita Fernandez	(appointed 25 November 2020)
Caroline Kennedy	(resigned 6 August 2020)	Debbie Brogan	(appointed 21 April 2021)
Hayley Swanson	(appointed 21 April 2021)		

Executive Officers

Aileen McGuire, Chief Executive

James Strang, Chief Executive (resigned 5 June 2020)

Graeme Aitken, Director of Operations

Andy Duffus, Director of Regeneration and Corporate Services

Operational Review

1. Corporate Governance

The Board has maintained its record on ensuring it operates at the highest levels of Governance and has taken steps to ensure that the Board is as representative of its shareholder base as it can be. The Board has maintained its training and skills assessment processes.

2. Services to tenants

Services to tenants is our core business. Sadly the covid pandemic significantly disrupted our lettings and tenant engagement activity. Indeed for the whole year only a skeleton staff operated out of our office with most staff working from home. For a community based housing association which has always sought to have staff active on the estate this impacted adversely on our service delivery. For the early part of the year our focus was on ensuring tenants health and safety during lockdown so far as we could. Gradually we were able to follow Scottish Government guidelines on safe working practices in delivering a restricted lettings and repairs service.

3. Social Responsibility

The Association has always been more than bricks and mortar. The wider role operation has developed into its Social responsibility agenda and includes actions to help mitigate poverty in all its forms, creating sustainable employment, improving where it can, the health and wellbeing of its tenants both physical and mental to help tackle education inequalities that still to this day blight many of the East End's young people. The physical environment, so important a part of creating a safe and secure community are all key objectives as the Association moves forward.

PARKHEAD HOUSING ASSOCIATION LIMITED

REPORT OF THE BOARD

AS AT 31 MARCH 2021

(Continued)

The Board will continue to investigate social enterprise options to enable the creation of sustainable employment opportunities within our community

Review of the Business and future developments (Cont'd)

4. Other Areas

The Audit and Risk Committee continue to operate well within the structure of the organisation with good effect. The Risk Register is regularly reviewed and updated as and when any particular risks have been identified. The policies on internal controls remain have the focus of the sub-committee.

Risk Management Policy:

- The Board has identified the main areas of risk for the Association under the headings of Corporate Objectives (Governance), Economic (including the impact of the pandemic), Political, Reputational, Operational, Technological and Health. The Board have identified specific controls around these controls in order to mitigate the risk to an acceptable level, assurance is gained on the effectiveness of these controls through a combination of internal and external validations, and these are reviewed by the Board.
- The Association holds a full strategic risk register. The key risks identified during the year and their mitigation is as follows:
 - Changes to Welfare Benefit – Operational/Economic/Political
 - The risk is associated with potential higher rent areas. The Association has reduced Housing Officer patch sizes to refocus on arrears and tenancy sustainability. Also, the creation of a Financial Inclusion Officer role through the Big Lottery funding to provide advice and to work closely and support tenants.
 - Loss of Key Staff – loss of decision makers, cost of recruitment.
 - Through support from professional consultants the Association will provide mentoring and coaching to the CEO and Directors. Develop a succession planning policy and review the organisational structure.
 - Failure to comply with EESSH – Sanctions for failure to comply
 - The Association has set targets for housing contribution to energy consumption and greenhouse gas emissions, measured by EPC's.
 - Financial Inclusion Officer in post to focus on energy efficiency

Related Party Transactions

Eight (2020: Eight) members of the Board were tenants in the year. Their tenancies are on the Association's normal tenancy terms and they cannot use their positions to their advantage.

All transactions between Parkhead Housing Association and its subsidiaries, Parkhead Development Company and Parkhead Letting Company, are carried out on an arms-length basis.

PARKHEAD HOUSING ASSOCIATION LIMITED

REPORT OF THE BOARD

AS AT 31 MARCH 2021
(Continued)

Review of the Business and future developments (Cont'd)

Maintenance policies

The Association seeks to maintain its properties to the highest standard. To this end, programmes of cyclical repairs are carried out in the medium term to deal with the gradual and predictable deterioration of building components. It is expected that the cost of all these repairs would be charged to the Income and Expenditure account.

In addition, the Association has a long-term programme of major repairs to cover for works which have become necessary since the original development was completed, including works required by subsequent legislative changes. This includes replacement or repairs to features of the properties, which have come to the end of their economic lives. In line with the SORP 2018, replacements to building components (as identified in note 1) are capitalised in the accounts as they occur. All other repairs are charged to the Income and Expenditure account.

Treasury and Financial Management

The Association has taken steps to improve its internal auditing facility and the Association has introduced a new audit regime to better reflect the risks which could affect the Association in the future.

The Board on a regular basis consider the financial progress of the Association and take the necessary action to deal with adverse variances should they arise.

People policies and Health & Safety

The Association fully recognises that its people are its most important asset. It is they who manage the business. PHA is fully committed to staff development, training and to the maintenance of a good working environment. The continuing Gold Award for Health at Work underlines this commitment. So too was the attainment of a number of staff with additional qualifications to enable them to enhance their role in the business.

The Association currently complies and will always comply with all relevant employment legislation.

Disabled employees

Applications for employment by disabled persons are given full and fair consideration for all vacancies in accordance with their particular aptitudes and abilities. In the event of employees becoming disabled, every effort is made to retrain them in order that their employment with the Association may continue. It is the policy of the Association that training, career development and promotion opportunities should be available to all employees.

PARKHEAD HOUSING ASSOCIATION LIMITED

REPORT OF THE BOARD

AS AT 31 MARCH 2021

(Continued)

Review of the Business and future developments (Cont'd)

Budgetary and Planning Process

Each year the Board approves the annual budget and rolling three-year strategic plan. Key risk areas are identified. Performance is monitored and relevant action taken throughout the year through quarterly reporting to the Board of variances from the budget, updated forecasts for the year together with information progress against the business plan.

Rental income

The Association's Rent Policy is a points system based on the size, type and facilities of the accommodation. The policy ensures that the rent structure is easy to administer and covers the wide variations within the Association's properties. The point's value is reviewed annually to ensure that the rents cover the required costs. This policy follows the generally accepted practice/principles of the Housing Movement.

Disclosure of information to the auditors

As far as the Board members are aware there is no relevant audit information of which the auditors are unaware and the Board members have taken all the steps they ought to have taken to make themselves aware of any relevant audit information and to ensure that the auditors are aware of any such information.

Auditors

RSM UK Audit LLP has indicated its willingness to continue in office.

On behalf of the Board



Matthew Reid
Secretary

Date: *9th SEPT 2021*

PARKHEAD HOUSING ASSOCIATION LIMITED

STATEMENT OF THE BOARD RESPONSIBILITIES UNDER THE CO-OPERATIVE AND COMMUNITY BENEFIT SOCIETIES ACT 2014 FOR A REGISTERED SOCIAL LANDLORD

The Co-operative and Community Benefit Societies Act 2014 and registered social housing legislation require the Board to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Association and of the surplus or deficit for that period. In preparing these financial statements, the Board to is required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Association will continue in business.

The Board is responsible for instituting adequate systems of internal control and for:

- safeguarding assets
- taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Board is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Association and to enable it to ensure that the financial statements comply with the Co-operative and Community Benefit Societies Act 2014, The Housing and Regeneration Act 2008 and the Determination of Accounting Requirements – February 2019.

The Board is responsible for the maintenance and integrity of the financial information included on the Parkhead Housing Association Limited website.

By order of the Board



Matthew Reid
Secretary

Date: 9th Sept 2021

PARKHEAD HOUSING ASSOCIATION LIMITED

THE BOARD'S STATEMENT ON INTERNAL

FINANCIAL CONTROL

31 MARCH 2021

The Board acknowledge their ultimate responsibility for ensuring that the Association has in place a system of controls that is appropriate to the various business environments in which it operates. These controls are designed to give reasonable assurance with respect to: -

- The reliability of financial information used within the Association or for publication;
- The maintenance of proper accounting records; and
- The safeguarding of assets (against unauthorised use or disposition).

It is the Board's responsibility to establish and maintain systems of internal financial control. Such systems can only provide reasonable and not absolute assurance against material misstatement or loss. Key elements include ensuring that:

- Formal policies and procedures are in place, including the documentation of key systems and rules relating to the delegation of authorities, which allow the monitoring of controls and restrict the unauthorised use of the Association's assets.
- Experienced and suitably qualified staff take responsibility for important business functions.
- Forecasts and budgets are prepared regularly which allow the Board and staff to monitor the key business risks and financial objectives and progress towards the financial plans set for the year and the medium term; regular management accounts are prepared promptly, providing relevant, reliable and up-to-date financial and other information and significant variance from budgets are investigated as appropriate.
- All significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures.
- The Board review reports from management and from both internal and external auditors to provide reasonable assurance that control procedures are in place and are being followed.
- Formal procedures have been established for instituting appropriate action to correct weaknesses identified from the above reports.

The Board have reviewed the system of internal financial control in the Association during the year ended 31 March 2021. No weaknesses were found in internal financial controls which could result in material losses, contingencies, or uncertainties which require disclosure in the financial statements or in the auditors' report on the financial statements.

By order of the Board



Matthew Reid
Secretary

Date: *AM 31/03/2021*

PARKHEAD HOUSING ASSOCIATION LIMITED
REPORT BY THE AUDITORS TO THE MEMBERS OF
PARKHEAD HOUSING ASSOCIATION LIMITED
ON CORPORATE GOVERNANCE MATTERS

In addition to our audit of the Financial Statements, we have reviewed your statement on Page 11 concerning the Association's compliance with the information required by the Regulatory Standards in respect of internal financial controls contained within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes which are issued by the Scottish Housing Regulator.

Basis of Opinion

We carried out our review having regard to the requirements to corporate governance matters within Bulletin 2006/5 issued by the Financial Reporting Council through enquiry of certain members of the Board and Officers of the Association and examination of relevant documents. The Bulletin does not require us to review the effectiveness of the Association's procedures for ensuring compliance with the guidance notes, nor to investigate the appropriateness of the reason given for non-compliance.

Opinion

In our opinion the Statement on Internal Financial Control on page 11 has provided the disclosures required by the relevant Regulatory Standards within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes issued by the Scottish Housing Regulator in respect of internal financial controls and is consistent with the information which came to our attention as a result of our audit work on the Financial Statements.

RSM UK AUDIT LLP

RSM UK AUDIT LLP
Statutory Auditor
Chartered Accountants
Third Floor
Centenary House
69 Wellington Street
Glasgow
G2 6HG

Date *16 SEPTEMBER 2021*

PARKHEAD HOUSING ASSOCIATION LIMITED

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF

PARKHEAD HOUSING ASSOCIATION LIMITED

Opinion

We have audited the financial statements of Parkhead Housing Association Limited (the 'Association') for the year ended 31 March 2021 which comprise the Statement of Comprehensive Income, the Statement of Financial Position, the Statement of Changes in Reserves, the Statement of Cashflows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Association's affairs as at 31 March 2021 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Co-operative and Community Benefit Societies Act 2014, Part 6 of the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements – February 2019.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Board's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt about the Association's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Board with respect of going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Board is responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

PARKHEAD HOUSING ASSOCIATION LIMITED

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF

PARKHEAD HOUSING ASSOCIATION LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Co-operative and Community Benefit Societies Act 2014 requires us to report to you if, in our opinion:

- a satisfactory system of control over transactions has not been maintained; or
- the Association has not kept proper accounting records; or
- the financial statements are not in agreement with the books of account of the Association; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the Board

As explained more fully in the Statement of Board Responsibilities set out on page 10, the Board is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Board determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- obtained an understanding of the nature of the sector, including the legal and regulatory frameworks that the Association operates in and how the Association is complying with the legal and regulatory frameworks;

PARKHEAD HOUSING ASSOCIATION LIMITED

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF

PARKHEAD HOUSING ASSOCIATION LIMITED

- inquired of management, and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud;
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, Housing SORP 2018, the Scottish Housing Regulator's Determination of Accounting Requirements – February 2019 and the Housing (Scotland) Act 2010. We performed audit procedures to detect non-compliances which may have a material impact on the financial statements which included, reviewing financial statement disclosures.

The most significant laws and regulations that have an indirect impact on the financial statements are the Housing (Scotland) Acts 2006 and 2014, the Co-operative and Community Benefit Societies Act 2014, the Scottish Housing Regulator's Regulatory Framework (published 2019), Public Services Reform (Scotland) Act 2010 and the Office of the Scottish Charity Regulator (OSCR). We performed audit procedures to inquire of management and those charged with governance whether the Association is in compliance with these law and regulations and inspected correspondence with licensing or regulatory authorities.

The audit engagement team identified the risk of management override of controls as the area where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments, evaluating the business rationale in relation to significant, unusual transactions and transactions entered into outside the normal course of business.

A further description of our responsibilities for the audit of the financial statements is provided on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Association's members as a body, in accordance with Part 7 of the Co-operative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.

RSM UK Audit LLP
Statutory Auditor
Chartered Accountants
Third Floor
Centenary House
69 Wellington Street
Glasgow
G2 6HG

01 September 2021

PARKHEAD HOUSING ASSOCIATION LIMITED

STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	2020 £
Turnover	2	9,418,189	9,002,843
Operating costs	2	<u>(8,533,114)</u>	<u>(8,155,671)</u>
Operating surplus	2	885,075	847,172
Gain on Disposal of Housing Accommodation		-	-
Interest receivable		71,881	41,673
Interest and financing costs	4	(275,187)	(394,594)
Other finance costs	22	<u>(53,000)</u>	<u>(75,000)</u>
Surplus on ordinary activities before tax		628,769	419,251
Taxation on deficit on ordinary activities	5	<u>-</u>	<u>-</u>
Operating surplus for year	6	<u>628,769</u>	<u>419,251</u>
Actuarial gain/(loss) in respect of pension scheme		<u>(376,000)</u>	<u>1,234,000</u>
Total Comprehensive Income for the year		<u>252,769</u>	<u>1,653,251</u>

The accompanying notes form part of these financial statements

PARKHEAD HOUSING ASSOCIATION LIMITED

STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2021

	Notes	£	2021 £	2020 £
Tangible Fixed Assets				
Housing properties	9a		79,146,206	78,646,952
Other Fixed Assets	9b		2,041,493	1,690,086
Investments	10		101	101
			81,187,800	80,337,139
Current Assets				
Trade and other debtors	11	1,002,619		573,231
Cash and cash equivalents		9,530,689		10,018,496
			10,533,308	10,591,727
Current Liabilities				
Creditors - Amounts falling due within one year	12		3,704,152	2,883,745
Net current assets			6,829,156	7,707,982
Total Assets Less Current Liabilities			88,016,956	88,045,121
Creditors – amount falling due after more than one year				
Provisions for liabilities:				
Pension provision	22		(2,839,000)	(2,222,000)
Other provisions	16		(82,463)	(19,708)
			(2,921,463)	(2,241,708)
Net assets			22,605,854	22,353,106
Capital and reserves				
Share capital	17		89	110
Revenue reserves	17		22,605,765	22,352,996
			22,605,854	22,353,106

These financial statements on pages 16 to 41 were approved and authorised for issue by the Board on 1st Sept 2021. and signed on their behalf by:

Board Member:

[Redacted Signature]

Board Member:

[Redacted Signature]

Secretary:

[Redacted Signature]

PARKHEAD HOUSING ASSOCIATION LIMITED

STATEMENT OF CASH FLOWS

YEAR TO 31 MARCH 2021

	Notes	£	2021 £	2020 £
Net cash provided by operating activities	19		3,522,679	2,429,654
Cash flow from investing activities				
Purchase of tangible fixed assets		(4,299,846)		(4,341,488)
Proceeds of disposal of tangible fixed assets		-		-
Interest received		71,881		41,673
HAG repaid		-		-
HAG received		1,303,396		1,189,277
Net cash used in investing activities			(2,924,569)	(3,110,538)
Cash flow from financing activities				
Interest paid		(275,187)		(394,594)
New secured loans		-		-
Repayments of borrowings		(810,734)		(738,584)
Issue of share capital		4		4
Net cash (used in)/provided by financing activities			(1,085,917)	(1,133,174)
Net change in cash and cash equivalents			(487,807)	(1,814,058)
Cash and cash equivalents at the beginning of the year		10,018,496		11,832,554
Cash and cash equivalents at the end of the year			9,530,689	10,018,496
Analysis of cash and cash equivalents				
Cash in hand			9,530,689	10,018,496
Total cash and cash equivalents			9,530,689	10,018,496

Further details are given in note 20.

PARKHEAD HOUSING ASSOCIATION LIMITED

STATEMENT OF CHANGES IN EQUITY

YEAR TO 31 MARCH 2021

	Share Capital £	Revenue Reserve £	Total £
Balance as at 1 April 2019	130	20,699,745	20,699,875
Issue of shares	4	-	4
Cancellation of Shares	(24)	-	(24)
Surplus for year	-	1,653,251	1,653,251
Transfer between reserves	-	-	-
Balance as at 31 March 2020	110	22,352,996	22,353,106
Balance as at 1 April 2020	110	22,352,996	22,353,106
Issue of shares	4	-	4
Cancellation of Shares	(25)	-	(25)
Surplus for year	-	252,769	252,769
Transfer between reserves	-	-	-
Balance as at 31 March 2021	89	22,605,765	22,605,854

PARKHEAD HOUSING ASSOCIATION LIMITED

PRINCIPAL ACCOUNTING POLICIES

AS AT 31 MARCH 2021

1.0 Legal Status

The Association is registered under the Co-operative and Community Benefit Societies Act 2014 and is registered with the Scottish Housing Regulator under the Housing (Scotland) Act 2010.

The address of the Company's registered office and principal place of business is 40 Helenvale Street, Glasgow, G31 4TF.

The Association's principal activities are detailed in the Board Report. The nature of the Association's operations is detailed in the Board Report.

The Association is a Public Benefit Entity.

1.1 Basis of Accounting

These financial statements have been prepared in accordance with UK Generally Accepted Accounting Practice (UK GAAP) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), the Housing SORP 2018 "Statement of Recommended Practice for Registered Housing Providers" and the comply with the Determination of Accounting Requirements February 2019, and under the historical cost convention.

The financial statements are prepared in Sterling (£).

1.2 Consolidation

The Association and its subsidiary undertakings comprise of a group as provided by Section 99 (3a) of the Co-operative and Community Benefit Societies Act 2014. The accounts therefore represent the results of the Association and not the group.

1.3 Critical Accounting Estimates and Areas of Judgement

Preparation of the financial statements requires management to make critical judgements and estimates concerning the future. Estimates and judgements are continually evaluated and are based on historical experience, advice from qualified experts and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are included below.

Critical accounting estimates:

Rent Arrears - Bad Debt Provision

The Association assesses the recoverability of rent arrears through a detailed assessment process which considers: tenant payment history, arrangements in place, and court action.

Life Cycle of Components

Useful lives of housing property - management reviews its estimate of the useful lives of depreciable assets at each reporting date based on predictions from contracts manager.

PARKHEAD HOUSING ASSOCIATION LIMITED

PRINCIPAL ACCOUNTING POLICIES

AS AT 31 MARCH 2021
(Continued)

1.3 Critical Accounting Estimates and Areas of Judgement (continued)

Pension Liabilities

This has relied on the actuarial assumptions of qualified actuaries which have been reviewed and are considered reasonable and appropriate. Assumptions in respect of discount rates and inflation will vary from year to year, as will the value of assets and will be dependent on circumstances at the date of valuation. Since the year end there has been volatility in market assumptions given the COVID19 pandemic and, in particular, discount rates have fallen which would increase scheme liabilities. However, stock market performance has improved which would help to offset any increase in liabilities.

1.4 Going Concern

The Board has a reasonable expectation that the Group has adequate resources to continue in operational existence for the foreseeable future. This is based on the Groups Business plan for 2022, which was approved by the Board in February 2021. This continues to show a strong financial performance with significant investment in new supply of housing stock, management and maintenance of housing stock and full repayment of all borrowings in the lifetime of the plan. Cash flows remain positive throughout the plan and all financial covenants, which are forecasts also, are met. These are closely monitored throughout.

Thus they continue to adopt the going concern basis of accounting in preparing the annual financial statements. Specific consideration of rent arrears as a key uncertainty has been considered in detail through sensitivity testing and monitored closely.

1.5 Turnover and revenue recognition

Turnover relates to the income from the letting of properties at affordable rents and service charge income together with revenue grants receivable in the period. Rental income is recognised from the point when properties under development reach practical completion or otherwise become available for letting, net of any voids.

Income from first tranche sales and sales of properties built for sale is recognised at the point of legal completion of the transaction.

1.6 Government Grants

Government grants include grants receivable from the Scottish Government, local authorities and other government bodies. Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received. Reasonable assurance is normally obtained when (e.g. the grant has been awarded in writing).

Government grants received for housing properties are recognised in other income over the useful economic life of the structure of the asset and, where applicable, the individual components of the structure (excluding land) under the accruals model.

PARKHEAD HOUSING ASSOCIATION LIMITED

PRINCIPAL ACCOUNTING POLICIES

AS AT 31 MARCH 2021

(Continued)

1.6 Government Grants (continued)

On disposal of an asset for which government grant was received, if there is no obligation to repay the grant, then any unamortised grant remaining is derecognised as a liability and recognised as income. Where there is a requirement to repay a grant, a liability is included in the Statement of Financial Position to recognise this obligation.

1.7 Other Grants

Grants received from non-government sources are recognised using the performance model. Grants are recognised as income when the associated performance conditions are met.

1.8 Other Income

Interest income

Interest income is accrued on a time-apportioned basis, by reference to the principal outstanding at the effective interest rate.

1.9 Fixed assets - Housing properties

Housing properties are properties for the provision of social housing or to otherwise provide social benefit and are principally properties available for rent.

Completed housing properties are stated at cost less accumulated depreciation and impairment losses.

Cost includes the cost of acquiring land and buildings, and expenditure incurred during the development period.

Works to existing properties which replace a component that has been treated separately for depreciation purposes, along with those works that enhance the economic benefits of the assets, are capitalised as improvements. Such enhancements can occur if improvements result in either:

- An increase in rental income;
- A material reduction in future maintenance costs; or
- A significant extension to the life of the property.

Works to existing properties which fail to meet the above criteria are charged to the Income and Expenditure account.

Shared ownership properties are included in housing properties at cost, less any provisions needed for depreciation or impairment.

PARKHEAD HOUSING ASSOCIATION LIMITED

PRINCIPAL ACCOUNTING POLICIES

AS AT 31 MARCH 2021

(Continued)

1.9 Fixed assets - Housing properties (continued)

Depreciation is charged on a straight-line basis over the expected economic useful lives of each major component that makes up the housing property as follows:

Land	Not depreciated
Housing Properties under Construction	Not depreciated
Structure	Over 50 years
Roof	Over 40 years
Kitchen	Over 18 years
Bathroom	Over 50 years
Heating system - Boiler	Over 13 years
Heating system – ex boiler	Over 26 years
Windows and external doors	Over 30 years
Internal doors	Over 50 years
Lift	Over 50 years

Surpluses and deficits on the sale of housing properties are accounted for in the Income and Expenditure account in the year of disposal. The surplus or deficit is shown on the face of the Income and Expenditure Account.

First tranche Shared Ownership disposals are credited to turnover on completion, the cost of construction of these sales is included as work in progress until the point of sale when the costs are taken to operating costs. Disposals of subsequent tranches are treated as fixed asset disposals with the gain or loss on disposal taken to the Income and Expenditure account.

1.10 Impairment of Fixed Assets

An assessment is made at each reporting date of whether there are indications that a fixed asset (including housing properties) may be impaired or that an impairment loss previously recognised has fully or partially reversed. If such indications exist, the RSL estimates the recoverable amount of the asset.

Shortfalls between the carrying value of fixed assets and their recoverable amounts, being the higher of fair value less costs to sell and value-in-use of the asset based on its service potential, are recognised as impairment losses in the income and expenditure account.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Reversals of impairment losses are recognised in income and expenditure. On reversal of an impairment loss, the depreciation or amortisation is adjusted to allocate the asset's revised carrying amount (less any residual value) over its remaining useful life.

PARKHEAD HOUSING ASSOCIATION LIMITED

PRINCIPAL ACCOUNTING POLICIES

AS AT 31 MARCH 2021

(Continued)

1.11 Other Fixed Assets

Other Fixed Assets are stated at cost less accumulated depreciation. Depreciation is charged on a straight-line basis over the expected economic useful lives of the assets at the following annual rates:

Office Premises (excluding land)	- 1.5% - 3.33%
Furniture and Fittings	- 33.33%
Computer Equipment	- 20%
Office Equipment	- 33.33%

Shortfalls between the carrying value of fixed assets and their recoverable amounts, being the higher of fair value less costs to sell and value-in-use of the asset based on its service potential, are recognised as impairment losses in the statement of comprehensive income.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Reversals of impairment losses are recognised in income and expenditure. On reversal of an impairment loss, the depreciation or amortisation is adjusted to allocate the asset's revised carrying amount (less any residual value) over its remaining useful life.

1.12 Borrowing Costs

General and specific borrowing costs directly attributable to the acquisition and construction of qualifying properties are added to the cost of those properties until such a time as the properties are ready for their intended use or sale.

All other borrowing costs are expensed as incurred.

1.13 Tax

The Association has charitable status and is registered with the Office of Scottish Charities Regulator and is therefore exempt from paying Corporation Tax on charitable activities.

1.14 Value Added Tax

The Association is VAT registered, however a large proportion of income, namely rents, is exempt for VAT purposes therefore giving rise to a Partial Exemption calculation. Expenditure is shown inclusive of VAT.

1.15 Deposits and Liquid Resources

Cash comprises cash in hand and deposits repayable on demand less overdrafts repayable on demand. Liquid resources are current asset investments that are disposable without curtailing or disrupting the business and are readily convertible into known amounts of cash at or close to their carrying value.

PARKHEAD HOUSING ASSOCIATION LIMITED

PRINCIPAL ACCOUNTING POLICIES

AS AT 31 MARCH 2021
(Continued)

1.16 Employee Benefits

The costs of short-term employee benefits are recognised as a liability and an expense.

Employees are entitled to carry forward up to 5 days of any unused holiday entitlement at the reporting date. The cost of any unused entitlement is recognised in the period in which the employee's services are received.

The best estimate of the expenditure required to settle an obligation for termination benefits is recognised immediately as an expense when the RSL is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.17 Financial Instruments

The Association has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102, in full, to all of its financial instruments.

Financial assets and financial liabilities are recognised when the Association becomes a party to the contractual provisions of the instrument and are offset only when the Association currently has a legally enforceable right to set off the recognised amounts and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets

Debtors

Debtors which are receivable within one year and which do not constitute a financing transaction are initially measured at the transaction price. Trade debtors are subsequently measured at amortised cost, being the transaction price less any amounts settled and any impairment losses.

Where the arrangement with a trade or other debtor constitutes a financing transaction, the debtor is initially and subsequently measured at the present value of future payments discounted at a market rate of interest for a similar debt instrument.

A provision for impairment of debtors is established when there is objective evidence that the amounts due will not be collected according to the original terms of the contract. Impairment losses are recognised in income and expenditure for the excess of the carrying value of the trade debtor over the present value of the future cash flows discounted using the original effective interest rate. Subsequent reversals of an impairment loss that objectively relate to an event occurring after the impairment loss was recognised, are recognised immediately in income and expenditure.

Financial liabilities

Trade creditors

Trade creditors payable within one year that do not constitute a financing transaction are initially measured at the transaction price and subsequently measured at amortised cost, being the transaction price less any amounts settled.

PARKHEAD HOUSING ASSOCIATION LIMITED

PRINCIPAL ACCOUNTING POLICIES

AS AT 31 MARCH 2021

(Continued)

1.17 Financial Instruments (continued)

Borrowings

Borrowings are initially recognised at the transaction price, including transaction costs, and subsequently measured at amortised cost using the effective interest method. Interest expense is recognised on the basis of the effective interest method and is included in interest payable and other similar charges.

Commitments to receive a loan are measured at cost less impairment.

1.18 Contingent Liabilities

A contingent liability is either a possible, but uncertain, obligation or a present obligation that is not recognised because it fails to meet the recognition criteria of a provision. As required by FRS 102, disclosures of a contingent liability will be made unless the possibility of an outflow of resources is remote. The Association does not recognise a contingent liability but discloses its existence in the financial statements.

1.19 Pension Costs

The Association participates in the Strathclyde Pension Fund and retirement benefits to employees of the Association are funded by the contributions from all participating employers and employees in the Scheme. Payments are made in accordance with periodic calculations by consulting Actuaries and are based on pension costs applicable across the various participating organisations taken as a whole.

The expected cost to the Association of pensions is charged to income so as to spread the cost of pensions over the service lives of the employees in the scheme taken as a whole.

The Association has fully adopted section 28 of FRS102 'Employee Benefits.'

The difference between the fair value of the assets held in the Association's defined benefit pension scheme and the scheme's liabilities measured on an actuarial basis using the projected unit method as recognised in the Association's balance sheet as a pension scheme liability as appropriate.

1.20 Provisions

Provisions are recognized when the Association has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and that obligation can be estimated reliably.

PARKHEAD HOUSING ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2021

2. Particulars of turnover, operating costs and operating surplus/(deficit)

		Turnover	Operating Costs £	Operating Surplus/ (deficit) £	Operating Surplus/ (deficit) 2020 £
Affordable letting activities	3a	8,759,079	7,737,538	1,021,541	1,046,333
Other Activities	3b	659,110	795,576	(136,466)	(199,161)
Total		<u>9,418,189</u>	<u>8,533,114</u>	<u>885,075</u>	<u>847,172</u>
Total for previous reporting period		<u>9,002,843</u>	<u>8,155,671</u>	<u>847,172</u>	

PARKHEAD HOUSING ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2021

(Continued)

3a. Particulars of Income and Expenditure from affordable letting activities

	General Needs Housing	Supported Social Housing	Shared Ownership Housing	2021	2020 Total
	£	£	£	£	£
Income from lettings					
Rent receivable net of identifiable service charges	6,963,793	297,778	97,579	7,359,150	7,191,293
Service charges receivable	316,319	-	-	316,319	274,902
	<u>7,280,112</u>	<u>297,778</u>	<u>97,579</u>	<u>7,675,469</u>	
Gross Rents Receivable					7,466,195
Less: Rent Losses from Voids	<u>(51,392)</u>	<u>-</u>	<u>-</u>	<u>(51,392)</u>	<u>(47,615)</u>
Net Rents Receivable	<u>7,228,720</u>	<u>297,778</u>	<u>97,579</u>	<u>7,624,077</u>	<u>7,418,580</u>
Grants released from deferred income	1,107,335	-	27,667	1,135,002	1,135,002
Grants received	-	-	-	-	-
Total income from Affordable Letting Activities	<u>8,336,055</u>	<u>297,778</u>	<u>125,246</u>	<u>8,759,079</u>	<u>8,553,582</u>
Expenditure on Affordable Letting Activities					
Service costs	333,617	-	-	333,617	381,717
Management and maintenance administration costs	1,235,939	13,909	102,966	1,352,814	1,404,423
Planned and cyclical maintenance including major repair costs	1,011,469	-	-	1,011,469	2,331,647
Reactive maintenance costs	1,717,985	16,862	-	1,734,847	741,925
Bad debts – rents and service charges	2,305	-	-	2,305	161,857
Depreciation of social housing	3,273,219	-	29,267	3,302,486	2,485,680
Operating costs for Affordable Letting Activities	<u>7,574,534</u>	<u>30,771</u>	<u>132,233</u>	<u>7,737,538</u>	<u>7,507,249</u>
Operating Surplus on Affordable Letting Activities	<u>761,521</u>	<u>267,007</u>	<u>(6,987)</u>	<u>1,021,541</u>	<u>1,046,333</u>
2020	<u>801,386</u>	<u>264,642</u>	<u>(19,695)</u>	<u>1,046,333</u>	

The rent loss from voids of £51,392 (2020: £47,615) includes £nil (2020: £nil) in respect of development voids.

PARKHEAD HOUSING ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021
(Continued)

3b – Particulars of turnover, operating costs and operating surplus or deficit from other activities

	<i>Grants from Scottish Ministers</i>	<i>Other revenue grants</i>	<i>Supporting people income</i>	<i>Other income</i>	<i>Total Turnover</i>	<i>Operating costs – bad debts</i>	<i>Other operating costs</i>	<i>Operating surplus or deficit</i>	<i>Operating surplus or deficit for previous period of account</i>
	£	£	£	£	£	£	£	£	£
Wider role activities undertaken to support the community, other than the provision, construction, improvement and management of housing	-	-	-	16,832	16,832	-	-	16,832	-
Care and repair	-	-	-	-	-	-	-	-	-
Investment property activities	-	-	-	-	-	-	-	-	-
Factoring	-	-	-	36,940	36,940	-	73,152	(36,212)	-
Support activities	-	-	-	-	-	-	-	-	-
Care activities	-	-	-	-	-	-	-	-	31,238
Contracted out activities undertaken for registered social landlords	-	-	-	-	-	-	-	-	-
Contracted out services undertaken for other organisations	-	-	-	-	-	-	-	-	-
Developments for sale to registered social landlords	-	-	-	-	-	-	-	-	-
Developments and improvements for sale to other organisations	-	-	-	-	-	-	-	-	-
Other activities	-	264,845	-	278,243	543,088	-	660,174	(117,086)	(206,480)
Restricted Big Lottery	-	-	-	62,250	62,250	-	62,250	-	(23,919)
Total from other activities	-	264,845	-	394,265	659,110	-	795,576	(136,466)	(199,161)
2020	-	-	31,238	418,023	449,261	-	648,422	(199,161)	-

PARKHEAD HOUSING ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2021

(Continued)

4. Interest payable and financing costs

	2021	2020
	£	£
Interest on loans	275,187	394,594
Rent arrears NPV charge	-	-
	275,187	394,594

5. Taxation

The Association obtained charitable status in December 2000. As such, it has no liability for Corporation Tax in respect of its exempt activities.

6. Operating surplus or deficit

	2021	2020
	£	£
Operating surplus is stated after charging/(crediting):		
Depreciation of housing properties	3,355,986	2,485,682
Depreciation of other tangible fixed assets:		
- owned	93,202	126,532
Surplus on disposal of tangible fixed assets	-	-
	14,460	12,865
Fees payable to RSM UK Audit LLP and its associates in respect of both audit and non-audit services are as follows:		
Audit services – statutory audit	14,460	12,865

7. Key Management Personnel

The key management personnel are the Chief Executive, Director of Corporate Services and Director of Operations. No emoluments were paid to any member of the Board during the year.

The emoluments of key management personnel whose emoluments, excluding pension contributions, were over £60,000 fell within the following bands:

	2021	2020
	No.	No.
£60,000 - £70,000	1	-
£70,000 - £80,000	1	2
£80,000 - £90,000	1	1
£130,000- £140,000	1	-
	1	-

PARKHEAD HOUSING ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2021

(Continued)

7. Key Management Personnel (cont'd)

	2021	2020
	£	£
Emoluments payable to Chief Executive (excluding pension contributions)	220,196	87,563
Emoluments payable to other key management personnel	134,394	145,347
Employers NIC	42,441	28,567
Pension contributions to a defined contribution scheme	42,470	28,052
	439,501	289,529

During the year there was a change in the Chief Executive role with the Chief Executive retiring during the year and being replaced. The former Chief Executive was not an ordinary member of the Association's pension scheme described in note 22. He has no other pension arrangements with to which the Association contributes.

8. Employee Information

	2021	2020
	No.	No.
The average full-time equivalent number of persons (including key management personnel) employed during the year was:	31	35
Staff Costs were:	£	£
Wages and Salaries	1,509,947	1,383,028
Social Security Costs	153,391	139,891
Pension Costs	414,667	609,667
	2,078,005	2,132,586

Included in the pension costs total is a net service cost expense of £188,000 (2020: £389,000).

PARKHEAD HOUSING ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2021

(Continued)

9a. Tangible Fixed Assets

Housing Properties	Housing Properties Held for Letting £	Housing Properties Under Construction £	Completed Shared Ownership Properties £	Total £
Cost				
At 1 April 2020	114,849,118	1,216,270	1,463,344	117,528,732
Properties acquired	142,650	-	-	142,650
Works to existing properties	868,246	2,790,843	-	3,659,089
Schemes completed	-	-	-	-
Disposals in year	(1,652,816)	-	-	(1,652,816)
Transferred	-	-	-	-
At 31 March 2021	<u>114,207,198</u>	<u>4,007,113</u>	<u>1,463,344</u>	<u>119,677,655</u>
Depreciation and impairment				
At 1 April 2020	37,928,445	-	953,335	38,881,780
Provided during year	2,624,598	-	29,267	2,653,865
Disposals	(1,004,196)	-	-	(1,004,196)
Transferred	-	-	-	-
At 31 March 2021	<u>39,548,847</u>	<u>-</u>	<u>982,602</u>	<u>40,531,449</u>
Net Book Value				
As at 31 March 2021	<u>74,658,351</u>	<u>4,007,113</u>	<u>480,742</u>	<u>79,146,206</u>
As at 31 March 2020	<u>76,920,673</u>	<u>1,216,270</u>	<u>510,009</u>	<u>78,646,952</u>

During the year there was £1,879,715 (2020: £4,221,831) of spend on cyclical/planned repair works, £868,246 (2020: £1,890,184) of which was capitalised. Out of this capitalised spend £868,246 (2020: £1,703,844) related to component replacements and £nil (2020: £186,340) related to improvements.

Other works to existing properties includes capitalised repairs to buyback properties of £nil (2020: £2,184) and adaptation spend of £50,853 (2020: £95,034).

All Housing Properties are freehold.

PARKHEAD HOUSING ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2021

(Continued)

9 b. Tangible Fixed Assets

Other fixed assets

	Land Bank £	Commercial And Office Premises £	Computer Office Furniture & Equipment £	Total £
Cost				
At 1 April 2020	22,885	1,953,859	865,827	2,842,571
Additions	-	451,194	46,914	498,108
Disposal	-	-	-	-
At 31 March 2021	22,885	2,405,053	912,741	3,340,679
Depreciation				
At 1 April 2020	-	749,141	403,344	1,152,485
Charge for year	-	52,721	93,980	146,701
On disposals	-	-	-	-
At 31 March 2021	-	801,862	497,324	1,299,186
Net Book Value				
As at 31 March 2021	22,885	1,603,191	415,417	2,041,493
As at 31 March 2020	22,885	1,204,718	462,483	1,690,086

10. Investments

	2021 £	2020 £
Cost		
At 1 April and 31 March	101	101

Investments consist of 100 Ordinary A Shares of £1 each in Parkhead Development Limited and 1 £1 Ordinary A share in new subsidiary, Parkhead Lettings Company.

The Association controls 100% of the voting share in each subsidiary. Both subsidiaries are registered in Scotland.

PARKHEAD HOUSING ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2021

(Continued)

11. Debtors

	2021	2020
	£	£
Arrears of Rent and Service Charges	545,432	437,721
Less: Provision for Doubtful Debts	(193,115)	(204,697)
Less: Discounting of payment plans > 12 months	(30,201)	(30,201)
	322,116	202,823
Trade Debtors	20,483	21,629
Other Debtor	434,951	204,287
Group Debtor	78,702	-
Prepayments	146,367	144,492
	1,002,619	573,231

Included in the figure for rent and service charge arrears is £85,233 (2020: £98,917) due in respect of housing benefits payments.

12. Creditors – Amounts falling due within one year

	2021	2020
	£	£
Housing Loans (Note 15)	903,485	579,133
Trade Creditors	558,168	475,124
Other Creditors	312,293	249,040
Accrued Charges	391,896	272,928
Deferred capital grants (note 14)	1,135,002	1,135,002
Rent in Advance	280,758	162,307
Group Creditor	122,550	10,211
	3,704,152	2,883,745

Other creditors includes £30,277 of Big Lottery Funding for capital expenditure which is being released in line with depreciation of the related assets.

	£
Opening deferred revenue grant	110,019
Received/receivable during the year	406,916
Funding released in line with authorised expenses	(345,272)
Deferred income:	171,663

PARKHEAD HOUSING ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2021

(Continued)

13. Creditors – Amounts falling due after more than one year

	2021	2020
	£	£
Housing Loans (Note 15)	18,236,519	19,365,581
Deferred Capital Grant (Note 14)	44,253,120	44,084,726
	62,489,639	63,450,307

14. Deferred capital grant

	2021	2020
	£	£
As at 1 April	45,219,728	45,165,453
Grant receivable	-	-
Grant received in year	1,303,396	1,189,277
Repayments	-	-
Capital grant released	(1,135,002)	(1,135,002)
At 31 March	45,388,122	45,219,728
Amounts to be released within one year	1,135,002	1,135,002
Amounts to be released in more than one year	44,253,120	44,084,726
	45,388,122	45,219,728

15. Debt analysis - Borrowings

	2021	2020
	£	£
Creditors: amounts falling due within one year		
Bank loans	903,485	579,133
Creditors: amounts falling due within one year		
Bank loans	18,236,519	19,537,081

Borrowings are denominated and repaid in pounds sterling, have contractual interest rates that are either fixed rates or variable rates linked to LIBOR that are not leveraged, and do not contain conditional returns or repayment provisions other than to protect the lender against credit deterioration or changes in relevant legislation or taxation.

Bank loans are secured by specific charges on the Association's properties. All loans relate to housing properties. Loans are repayable at rates of interest of 0.26% to 2.55% (2020 – 0.86% to 2.69%). The Association makes quarterly repayments to capital repayment facilities and monthly repayments on one interest only facility.

PARKHEAD HOUSING ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2021

(Continued)

15. Debt analysis – Borrowings (continued)

Based on the lender's earliest repayment dates, borrowings are repayable as follows:

	2021 £	2020 £
Due within one year	903,485	579,133
Due in one year or more but less than two years	903,485	674,725
Due between two and five years	2,710,455	2,062,985
Due more than five years	14,788,056	16,799,371
	<u>19,305,481</u>	<u>20,116,214</u>
Less deferred expenditure relating to loan funding	(165,477)	(171,500)
	<u>19,140,004</u>	<u>19,944,714</u>

16. Provisions

	Holiday Pay £
At 1 April 2020	19,708
Utilised in the year	8,652
Provision in the year	54,103
As at 31 March 2021	<u>82,463</u>

Holiday Pay

This represents holiday accrued as a result of services rendered in the current period and which employees are entitled to carry forward. The provision is measured as the statutory cost payable for the period of absence.

17. Share Capital & Reserves

	2021 £	2020 £
<i>Share Capital</i>		
Shares of £1 fully paid and issued at 1 April 2020	110	130
Shares issued during year	4	4
Shares cancelled during the year	(25)	(24)
	<u>89</u>	<u>110</u>
Shares issued at 31 March 2021	<u>89</u>	<u>110</u>

PARKHEAD HOUSING ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2021
(Continued)

17. Share Capital & Reserves (continued)

Each member of the Association holds one share of £1 in the Association. These shares carry no rights to dividend or distributions on a winding up. When a shareholder ceases to be a member, that person's share is cancelled and the amount paid thereon becomes the property of the Association. Each member has a right to vote at members' meetings.

	Revenue Reserves 2021 £	Revenue Reserves 2020 £
<i>Reserves</i>		
At 1 April 2020	22,352,996	20,699,745
Surplus for year	252,769	1,653,251
	22,605,765	22,352,996
At 31 March 2021	22,605,765	22,352,996

18. Housing Stock

	2021 No.	2020 No.
at the year end was:		
General needs - New build	823	822
- Rehabilitation	878	877
Shared Ownership	31	31
Supported Housing	9	9
	1,741	1,739

PARKHEAD HOUSING ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2021

(Continued)

19. Cash flow from operating activities	2021	2020
Surplus for year	252,769	1,653,251
Adjustments for non-cash items:		
Depreciation	3,449,188	2,612,214
Amortisation	(1,135,002)	(1,135,002)
Holiday pay accrual	62,755	(8,653)
Rent arrears NPV costs	-	-
Movement in debtors	(429,388)	308,355
Movement in creditors	502,076	(583,408)
Movement in provisions	617,000	(770,000)
Share capital cancelled	(25)	(24)
Gain on disposal of tangible fixed assets	-	-
Adjustments for investing or financing activities:		
Interest received	(71,881)	(41,673)
Interest paid	275,187	394,594
	<u>3,522,679</u>	<u>2,429,654</u>

20. Analysis of changes in Net Debt

	April 2020	Cashflows	Other Changes	March 2021
	£	£	£	
Cash and Cash Equivalents				
Cash at Bank	10,018,496	(487,807)	-	9,530,689
Loans due within one year	(579,133)	810,734	(1,135,086)	(903,485)
Loans due after more than one year	(19,537,081)	-	1,135,086	(18,401,995)
Net Debt	<u>(10,097,718)</u>	<u>322,927</u>	<u>-</u>	<u>(9,774,791)</u>

21. Capital Commitments

	2021	2020
	£	£
Capital expenditure that has been authorised by the Board but has not been contracted for	-	-
Capital expenditure that has been contracted for but not provided in the financial statements	<u>155,006</u>	<u>3,513,714</u>
Capital commitments are expected to be funded as follows:		
Housing Association Grant	-	1,222,612
Private finance funding	135,568	1,616,102
Other grants	<u>19,438</u>	<u>675,000</u>

PARKHEAD HOUSING ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2021

(Continued)

22. Pensions Obligations

Pension Fund

The Association is a member of the Local Government Pension Scheme (LGPS). The disclosure for the LGPS is as follows:

The last full Actuarial valuation was carried out as at 31 March 2019. The following information is based on updated information. This actuarial valuation of the scheme was carried out by independent actuaries at 31 March 2019 using the following assumptions.

Actuarial assumptions	2021	2020
Rate of increase in salaries	3.55%	3.00%
Expected return on assets	2.85%	1.90%
Discount rate	2.00%	2.30%
Post retirement mortality	Weighted average life expectancy for mortality tables used to determine benefit obligations	Weighted average life expectancy for mortality tables used to determine benefit obligations

The amounts recognised in the balance sheet are as follows:

	2021	2020
	£	£
Present value of funded obligations	(15,015,000)	(11,870,000)
Fair value of plan assets	12,176,000	9,648,000
Net Liability	(2,839,000)	(2,222,000)

PARKHEAD HOUSING ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2021

(Continued)

22. Pensions Obligations (cont'd)

Changes in the present value of the defined benefit obligation are as follows:

Defined Benefit Plans	2021	2020
	£	£
Opening defined benefit obligation	11,870,000	13,015,000
Service cost	417,000	608,000
Member Contributions	83,000	79,000
Interest cost	275,000	316,000
Actuarial (gain)/loss	2,648,000	(1,901,000)
Loss on curtailment	-	-
Past service costs	-	-
Benefits paid	(278,000)	(247,000)
Closing defined benefit obligation	15,015,000	11,870,000

Changes in the fair value of plan assets are as follows:

Defined Benefit Plans	2021	2020
	£	£
Opening plan assets	9,648,000	10,023,000
Expected return on assets	222,000	241,000
Actuarial (losses)/gains	2,272,000	(667,000)
Contributions by employer	229,000	219,000
Contributions by members	83,000	79,000
Benefits paid	(278,000)	(247,000)
Closing plan assets	12,176,000	9,648,000

The amounts recognised in income and expenditure account are as follows:

	2021	2020
	£	£
Current service cost	417,000	608,000
Interest on obligation	275,000	316,000
Expected return on plan assets	(222,000)	(241,000)
Loss on curtailments	-	-
Total	470,000	683,000

PARKHEAD HOUSING ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2021

(Continued)

22. Pensions Obligations (cont'd)

Changes in the amounts recognised in the statement of total recognised gains and (losses) are as follows:

	2021	2020
	£	£
Opening cumulative STRGL	1,662,000	428,000
Actuarial gain/(losses)	376,000	1,234,000
	2,038,000	1,662,000

The major categories of plan assets as a percentage of total plan assets are as follows:

	2021	2020
Equities	66%	59%
Properties	9%	13%
Bonds	23%	26%
Other	2%	2%

The history of experience gains and losses is as follows:

	2021	2020	2019	2018	2017
Difference between expected and actual return on scheme assets					
Amount £	2,272,000	(667,000)	306,000	(129,000)	1,486,000
Experience (loss)/gain arising on scheme liability					
Amount £	(233,000)	69,000	-	1,112,000	-
Total amount of actuarial (loss)/gain					
Amount £	(376,000)	1,234,000	(692,000)	1,567,000	(1,182,000)

The estimated Employer's contributions for the period to 31 March 2021 will be approximately £229,000.

The pension liability included in these financial statements does not include the potential effects of the McCloud judgement given the uncertainty surrounding the final situation in terms of employer pension liabilities and the financial impact of this.

PARKHEAD HOUSING ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS

AS AT 31 MARCH 2021

(Cont'd)

23. Related Parties

During the year eight (2020: Eight) members of the board were also tenants of the Association. Their tenancies are on normal commercial terms. During the year £29,484 (2020: £25,199) of rent was receivable from these tenant members. At the year-end there were £925 (2020: £678) of rent arrears due from these tenant members.

Amounts outstanding are unsecured, non-interest bearing and will be settled in cash. No guarantees have been given or received. No expense has been recognised in the year (2020: £nil) in respect of bad debts from related parties.

During the year Parkhead Housing Association provided monthly payroll services free of charge to Parkhead Youth Project, a local charity which is also a tenant at Parkhead Schoolhouse.

During the year Parkhead Housing Association provided monthly payroll services free of charge for North East Foodbank, a local charity which has a number of our employee's on its board. Additionally, food storage space at Parkhead Schoolhouse was gifted during the year to assist this charity.

Transactions between Parkhead Housing Association and its subsidiaries are as follows:

Parkhead Development Company provided £409,248 of services to Parkhead Housing Association (2020: £534,560). The group creditor includes £72,423 (2020: £16,018) representing services invoiced but not yet paid for.

Grant funding was received by Parkhead Housing Association in the year for Parkhead Development Company staff. Income from other activities includes £13,946 (2020: £28,052) of grant funding and other operating costs includes a grant of £13,946 (2020: £28,052) to Parkhead Development Company to fund their employment. The group creditor includes £nil (2020: £nil) outstanding funding payable to Parkhead Development Company.

Income from other activities includes rent of £2,400 (2020: £2,400) and professional services fees of £600 (2020: £600).

All transactions were carried out under normal commercial terms.

Parkhead Housing Association let eight properties to Parkhead Lettings Company during the year for £45,024 (2020: £34,354). Group creditors includes £14,070 (2020: £10,047) representing service invoices but not yet paid for.

All transactions were carried out under normal commercial terms.